



Coffee with the President Notes
President Curt Freed
8:00 a.m. September 7, 2023, via WebEx

- 1) There were 46 participants during this Coffee with the President gathering.
- 2) Curt noted that he has contracted COVID and is in isolation. The guidelines are to isolate for five days from the onset of symptoms or testing positive. After this timeframe people can be around others but should wear a mask for five days. Students and staff who have COVID should fill out a report on the MCC website. MCC is no longer required to report COVID cases to the health department.
- 3) Curt welcomed Kathy Witwer, Director of Student Re-entry. Kathy will work on the “Finish What You Started” and Return to Earn grants. She has an extensive background in student affairs and advising.
- 4) FTE is currently 392.72, 4.5% above last fall semester. Curt noted that last year MCC’s fall enrollment showed a 6.1% increase over the previous year. The budget goal for this semester is 379 FTE. Curt expressed his appreciation for everyone who has worked to recruit and serve students. The headcount for non-concurrent students went up by 20, but FTE for this group is down by 0.22. This means students are taking fewer credits (lower enrollment intensity). Curt encouraged staff to keep promoting enrollment intensity, as students do better and finish sooner when they take more credits. In addition, it promotes financial stability at the college. Concurrent enrollment headcount increased by 82 (9.9%). Curt noted that MCC needs to work towards recruiting and serving more non-concurrent students.
- 5) L.J. DeWitt has resigned from the Director of Human Resources position due to family health issues. Megan Meininger (Assistant Director of Human Resources) completed her last day full time on September 5. Megan may continue helping with some hourly work with the college. Julie Beydler will help on an hourly basis as able, as well. An MCC leadership team will meet this morning to review coverage needs in the HR Department. This meeting is in preparation for a meeting with the System HR Office. The HR Director position has been posted internally. Curt noted that this is an opportunity to grow into the role, and he encouraged employees to talk with him if they have interest in the position. Curt also noted that as changes occur at the college, it is an opportunity to be innovative and streamline processes. As an example, he mentioned how MCC is transitioning to an online evaluation system, which will eliminate paper forms and scanning.
- 6) Amy Carrillo left her position as Student Life Coordinator. Interviews are happening September 7 to fill the position.
- 7) The Dahms-Talton Center for Skilled Trades & Technology is in the final pieces of the design phase. The design has the capability to have two expansions as funding becomes available.

- 8) MCC has determined which programs are eligible for \$887K in Career Advance Colorado zero-cost training funding. Per the requirements, only certain certificate programs are eligible, except for Nursing and Early Childhood Education, which are associate degree programs.
- 9) Curt noted that MCC computers will now automatically go to a locked screen after ten minutes of non-use and require a password to open the screen. This has been implemented to help protect confidential information.
- 10) MCC will be hosting an in-person NISOD workshop on November 17. The workshop topic is "Empowering Educators: Strategies for Creating Inclusive Environments and Student Success across Diverse Populations." Currently eight people are registered. MCC will cover the cost for up to 35 people to attend, and this includes any employee, whether faculty, staff, or part-time instructor. The early registration deadline is October 20.
- 11) The reception for new Vice Presidents Deborah Coates and Gary Dukes was scheduled for September 8, but has been cancelled due to Deb contracting COVID.
- 12) On August 30 several MCC staff met with Colorado Attorney General Phil Weiser on campus. Topics of discussion included funding possibilities for projects relating to rural health, particularly opioid prevention and nurse and nurse aide training.
- 13) Curt shared that the college will be working on a proposal to resubmit the Science and Technology Building for state funding. The project was presented to the Capital Development Committee (CDC) last year but was not funded. The revised proposal will add additional land development costs of around \$8M for groundwork and utilities. Curt shared that the CDC will be visiting MCC on September 15.
- 14) Upcoming CACE events:
 - a) Author talks on September 7, 20, and 27
 - b) Brush Art Walk September 13, 4-7 p.m.
 - c) Fort Morgan Art Walk September 21
 - d) Sarah Konrad Art Exhibit, through September 1

Notes by Jane Fries, Assistant to the President